## BRANDS Be part of + Something bigger

Women in Procurement & Supply Chain:
The Illusion of Inclusion





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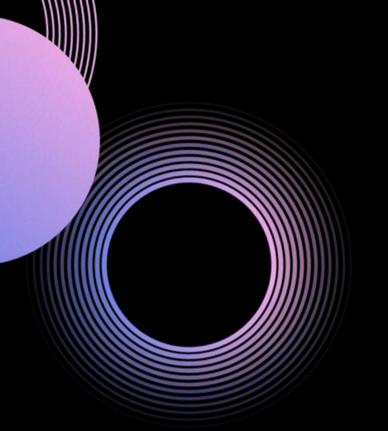
Greta Scott-Hunter

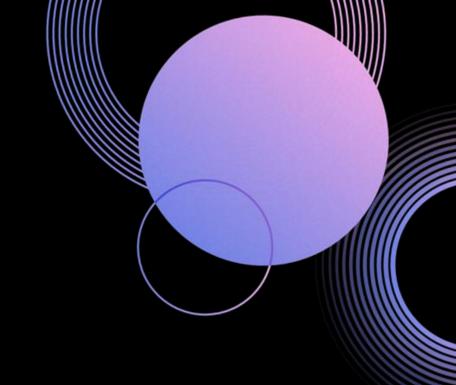
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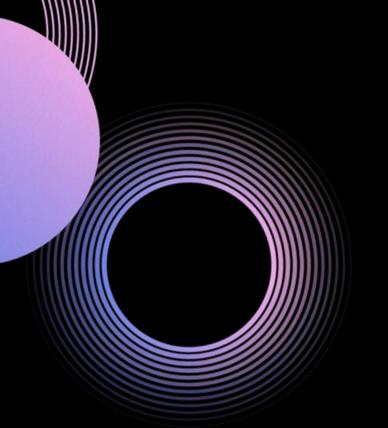


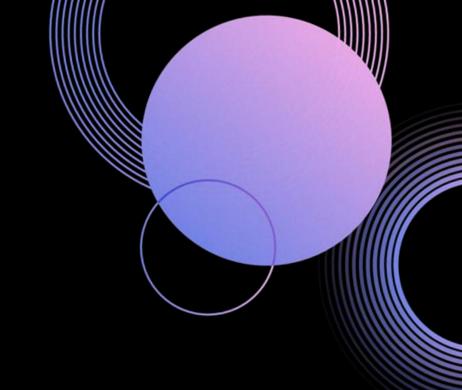
## Just 11–25% of leadership roles in procurement are held by women.



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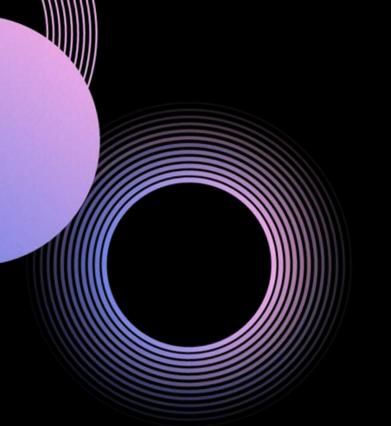


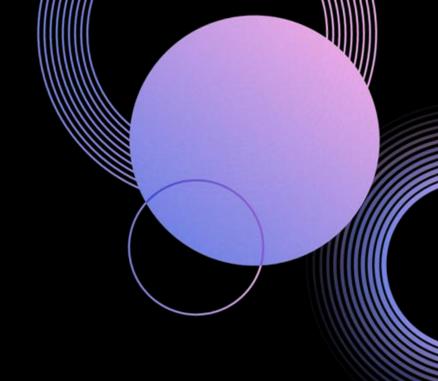




## 1 in 4 organisations report fewer than 10% female leaders.





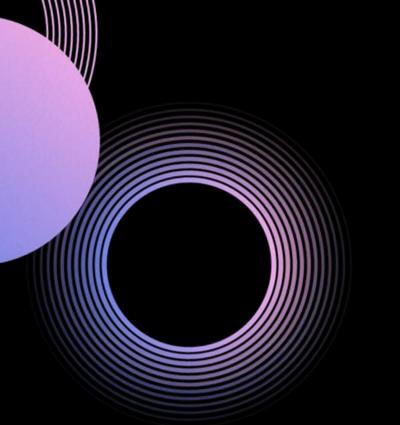


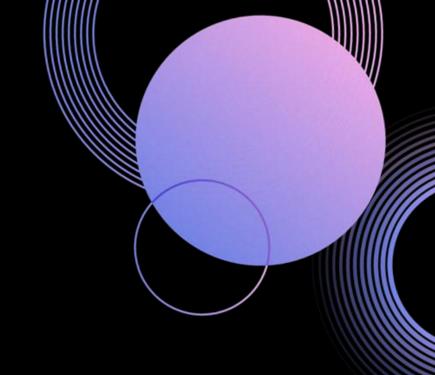
### The top reasons women leave midcareer? Burnout, lack of inclusion, and stalled advancement.



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Two-thirds of women (66%) reported experiencing some form of gender-based adversity at work this year.



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"The takeaway is clear: until organisations go beyond the optics and tackle the cultural and behavioural dynamics that fuel everyday bias, meaningful change will not be achieved."



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#### Semester 2



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